



Traveller Mediation Service

2022 Annual Report

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1. MEDIATION

a) Mediation actions in 2022

- Case referrals were processed through the TMS referral procedure
- Team meetings were held on a bi-weekly basis to review current cases and discuss new referrals.
- Referrals were written up and collated on a monthly basis
- Qualified mediators (from the panel of qualified Traveller mediators) continued to work with TMS mediators to assist with mediation cases as required.
- Cases were received from over 22 counties on the Island of Ireland in 2022.
- These cases have included long-standing violent disputes between Traveller families, conflicts between Traveller & Settled parties, and between Travellers and agencies.
- Cases types have included disputes between neighbours, accommodation issues, ongoing inter-family conflicts, and issues with agencies.
- Of the case referrals received from agencies:
 - 14 referrals were from local Traveller projects
 - 12 referrals from Gardai
 - 7 referrals from PSNI

b) TMS Mediation Caseload Breakdown: 1st January to 31st December 2022

No. of Referrals: 62 cases
Completed cases: 48 cases
Current cases: 14 cases (December 2022)

Breakdown of cases by county:	
County	No. of Cases
Clare	3
Cork	1
Donegal	3
Dublin	6
Fermanagh	1
Galway	5
Inter-County	3
Kildare	2

Laois	3
Leitrim	1
Limerick	4
Longford	4
Roscommon	1
Mayo	3
Meath	1
Offaly	6
Tipperary	4
Tyrone	5
Waterford	1
Westmeath	4
Wexford	1
Wicklow	1
Presenting as:	
Traveller/Traveller	39 cases
Traveller/Agency	13 cases
Traveller/Settled	7 cases
Advocacy	1 case
Other	3 cases

2. TRAINING/DEVELOPMENT/CAPACITY BUILDING

a) Four Counties Accredited Traveller Mediation Programme

January to December 2022 Actions

- Preparation and recruitment for the course took place over January and February 2022.
- The programme commenced in Cork on 14th April with 18 students enrolled on the programme.
- The programme was scheduled to take place for a full day every Thursday for 16-18 weeks in Cork.
- The course proceeded with a high level of engagement from participants and a good attendance rate.
- The MII accredited mediation programme was completed in 18 weeks in August 2022 .
- Of the 18 students initially enrolled, 12 students completed the programme, and 9 students were successful in passing their MII assessment examinations to enable them to become professionally accredited certified mediators (7 women and 2 men).
- Extra training was offered to 2 students who were not successful in graduating from the course, in order to give them a second chance to pass but had to be deferred until January 2023 due to the unavailability of the students to attend on the proposed dates.
- A Graduation ceremony is being planned for early 2023 in Kerry.

Note: This is the highest number of graduates of this training programme to date.

b) Prison Mediation in Prison (PMIP) Programmes in 2022

January to December 2022 Actions

Cork Prison:

- TMS held an information morning in Cork Prison in advance of the start of the new Peer Mediation Part 1 programme. Programme started on 28th April.
- Part 1 and Part 2 of the Peer mediation Programme was completed on 14th June with 4 prisoners successfully passing the Part 2 assessment (8 prisoners completed Part 1 of the programme. 2 of the prisoners were transferred during the part 1 programme and could therefore not complete it).
- The IPS Director General presented the Part 2 certificates to the men on 28th June.
- A new TMS Peer Mediation Part 1 programme commenced in Cork prison in September.
- The Peer Mediation Part 2 programme was successfully completed in Cork prison in November with 4 prisoners passing the Part 2 assessment.
- Certificates were awarded by the Governor at a presentation event on 14th December.

- The 2 prisoners (graduates from previous Part 2 training) who assisted with the training were also presented with certificates on this day, in recognition of the valuable role they played in the delivery of the programme.
- TMS has been working since September with Cork Prison IPS and teaching staff to help set up the Cork Prison Mediation Service.
- Discussions were held with IPS and prison teaching staff about the possibility of delivering the MII accredited Mediation Training Programme in Cork Prison in 2023.

Portlaoise Prison:

- Peer Mediation programme Part 1 training started on 17th January. 12 prisoners completed.
- Peer Mediation Part 2 programme as completed on 4th April, with external assessments held for the 7 prisoners and 2 teachers taking part. All 9 people were successful in passing their assessments. The Governor presented the certificates.
- Seven prisoners from the Special Wing completed a 3 week 'Introduction to Conflict Skills' Training in March.
- A second Peer Mediation part 1 programme was completed in May with 12 prisoners. The Governor presented the certificates, with the Chief also present.
- TMS commenced two new Peer Mediation programmes in Portlaoise prison in September, consisting of a Part 1 training for new prisoners, and a Part 2 training for those prisoners who had completed a Part 1 training in May.
- Part 1 & Part 2 Peer Mediation training programmes were both completed in November (one group took place in the mornings and one in the afternoons).
- 8 prisoners completed the Part 1 programme.
- 4 prisoners successfully passed the Part 2 assessments (2 were transferred to other prisons before the assessments took place).
- The presentation of certificates event has been deferred until January 2023 to enable the IPS Director General to attend and to present the certificates.
- Discussions have been taking place with Portlaoise IPS and prison teaching staff about the possibility of setting up Prisoner Mediation Service in Portlaoise Prison.
- Discussions have also been held with IPS and prison teaching staff about the possibility of delivering the MII accredited Mediation Training Programme in Portlaoise Prison in 2023.

Loughan House Prison:

- 'Introduction to Conflict Resolution' programme took place over a 3 week period in March.
- The Peer Mediation Part 1 Programme scheduled for September 2022 was deferred until January 2023 due to a lack of TMS staff resources to deliver the programme at that time.

Midlands Prison:

- Peer Mediation Part 1 Programme started on March 11th and was completed on 22nd May with 12 participants receiving certificates.
- Peer Mediation Part 2 Programme was completed on June 17th with 8 participants.
- The Midlands Prison Governor presented the certificates on Friday 1st July.
- An information session for prisoners interested in taking part in a Part 1 Peer Mediation programme was held on 20th October.
- The next Part 1 Peer Mediation programme, due to commence in November, was delayed because of IPS staff shortages, and started in December with 12 prisoners attending.
- Discussions have been held with IPS and teaching staff about setting up Prisoner Mediation Service in Midlands Prison.

c) Other TMS Training Programmes/ Workshops delivered in 2022

January to December 2022 Actions

- Two workshops with Exchange House Ireland staff were delivered on 20th & 28th January.
- A six-week training programme 'Introduction to Mediation' began on 6th April with Galway Traveller Movement staff and was completed at the end of May.
- One-to-one Conflict Coaching sessions for three Traveller men from the Athlone area took place on 3 occasions between August and October 2022.
- Two Meetings took place in September in Co. Limerick with 2 separate groups of Traveller men & women to discuss possible follow-on TMS workshops being delivered in the area.
- In September TMS met with representatives from the Traveller community in Carlow town to let them know of the TMS service.
- A workshop with Traveller representatives took place in Dundalk in September.
- TMS engaged with a soccer club in Offaly who have 27 young Traveller men from Offaly, Galway and Kildare from September to December 2022. TMS will keep engaging with this group as this is a part of our prevention work and also allows TMS to reach younger Travellers and build rapport.
- TMS engaged with Athlone boxing club in which a number of young Traveller young men and women participate from August to December 2022.
- TMS ran a session for 32 Gardai from 3 garda divisions in Cork on 5th October.
- TMS ran a training session with 22 Garda Diversity officers from Laois, Offaly, Carlow and Kilkenny about hate crime and working with the Traveller community on October 27th.
- TMS delivered workshops for groups of between 20-30 Garda Diversity officers as part of a series Hate Crime seminars in November and December, as follows:
 - ✓ 9th November: training for Garda Diversity Officers in Wexford and Wicklow
 - ✓ 16th November: training for Garda Diversity Officers in Donegal

- ✓ 1st December: training for Garda Diversity Officers in Kildare/Meath
- ✓ 5th December: training for Garda Diversity Officers in Longford/Roscommon/Westmeath

d) Irish Prison Service Prison Officer Recruits training

- TMS delivered 8 two-hour training sessions with IPS Prison Officer Recruits in Portlaoise in 2022.
- The training took place on the following dates: 15th January; 26th February; 16th April; May 28th; July 9th; 20th August; 8th October; and 15th November.
- TMS and the Traveller in Prison Initiative Coordinator met with IPS College Governor to in October 2022 to review the TMS training to IPS prison recruits over the last 3 years and to discuss content for future sessions.
- TMS agreed to support and advise IPS and TPI on the content of the training to be decided for 2023.

3. TMS TRAVELLER MEDIATION PANEL

Aim: *To establish a panel of Traveller mediators/trainers to assist with mediation referrals and to deliver training as required on Peer Mediation, conflict management and cultural awareness in prisons and to community groups/agencies, etc. on a contractual basis with TMS/RJC.*

January to December 2022 Actions

- 10 CPD Training sessions were delivered by a TMS staff member to TMS panel members in Tullamore in 2022.
- 6 panel members assisted with training sessions/mediation cases in 2022, including co-facilitating Peer mediation in Prisons Programme, IPS Recruit training sessions, and training workshops with Gardai.
- TMS began the process of designing and developing 3 x Traveller led / featured mediation and conflict management videos with the panel.

4. COMMUNICATION/STAKEHOLDER ENGAGEMENT/ADVOCACY

a) Engagement with Gardai in 2022

- TMS worked with gardai on a regular basis on case referrals as well as providing advice and support to gardai regarding cases/issues in a number of counties in 2022.

- Ongoing communication with Garda National Diversity & Integration Unit on individual issues as well as delivering workshops as requested.
- Cork/Kerry Dialogue Day planned for the Autumn was deferred until early 2023.
- Training was provided instead during same period to groups of gardai (as listed in Capacity Building / Training section above: TMS delivered 8 training sessions to groups of 20-30 Garda Diversity Officers in 2022 as part of Hate Crime
- Ongoing contact and meetings with PSNI about cases/disputes in counties in N. Ireland.
- PSNI & Garda representatives attended a session in Cork Accredited Mediation training to discuss working in partnership in July.
- TMS is Chair of the Garda Traveller Advisory Group (forum for exploring best ways for both communities to work together). 6 meetings of this group were held during 2022.

b) Other Networking/Stakeholder Engagement in 2022

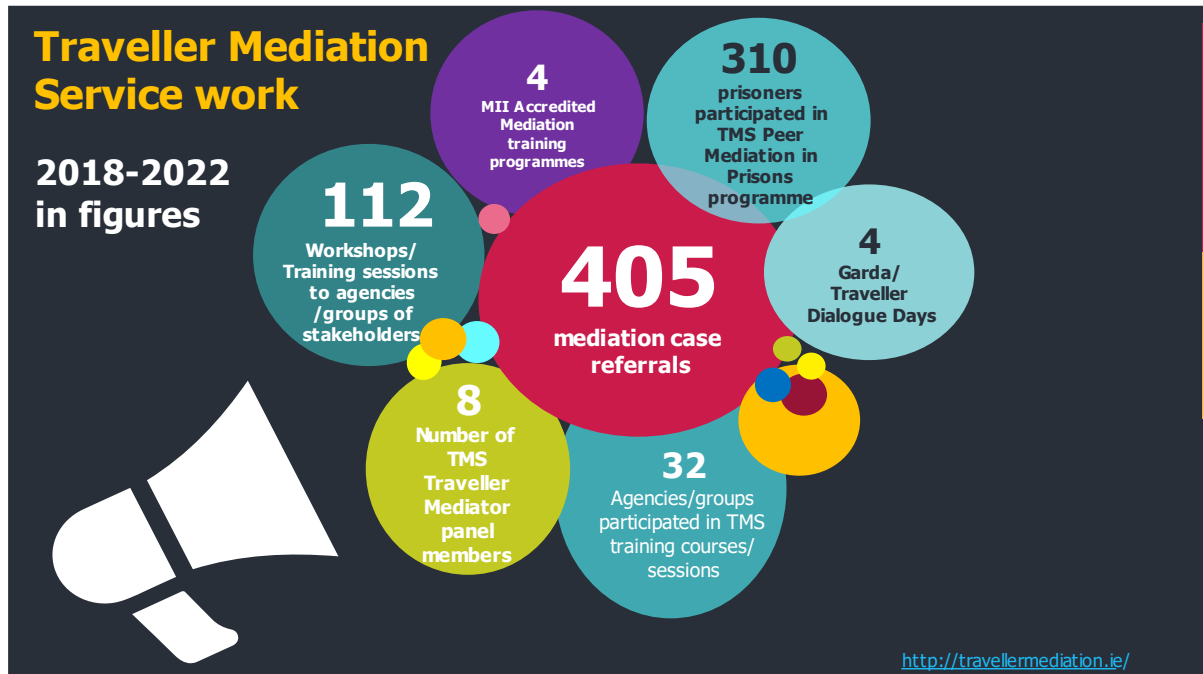
- TMS held a meeting with a group of Primary Health Care workers from across the 4 counties in April to highlight the need for a Mediation course for young Traveller people with the hope that these men and women would be able to identify young people to take part.
- TMS networked with Tullamore Traveller Men's Shed during 2022 where over 20 men attend regularly.
- Meeting with South Dublin Co. Council re. working collaboratively took place in April.
- TMS Participated in Interview panel for Offaly Traveller Movement in May.
- TMS delivered a training/information workshop to the Fermanagh and Omagh Policing and Community Safety Partnership (PCSP). (The PCSP is made up of Councillors x 10, independent members (community reps) x 9 and designated organisations) in June.
- Attended FLAC's Traveller Legal Service training on challenging discrimination in the provision of goods and services.
- In regular contact with PSNI re. potential delivery of training to PSNI College, and case referrals.
- Attended Travellers Access to Mental Health Services Conference in June.
- Attended launch of Irish Travellers Access to Justice Report in June.
- Attended annual Irish Criminal Justice Agencies Conference - "Race, Migration and the Criminal Justice System" 22nd June.
- TMS staff members attended Traveller Pride events in Kilkenny, Tullamore, and Dublin during July and August.
- TMS took part in Inter-agency meeting in Westmeath with OTM/Gardai/Fusion re. mediation case on 14th October.
- TMS Presentation to TPI conference on early prison release on 19th October in Galway.

- TMS took part in holding interviews with Clondalkin Travellers for the position of CE supervisor.
- Attended National Traveller Health Action Plan Launch at Ministry of Health, Dublin on 28th November.
- Attended the opening of Athlone Community Centre, with local TDs and Gardai.
- TMS was invited to and attended an event in Dublin of a new judge (who has worked with TMS) being sworn in to the Supreme Court in Dublin.

c) TMS staff actively participated as members of following Boards/Steering Groups in 2022:

- Garda/Traveller National Advisory Group
- Irish Traveller Movement
- Traveller Counselling Service
- Mincéirs Whiden
- Travellers in Prison Initiative
- Westmeath Traveller Action Group
- Offaly Traveller Movement
- National Traveller Mental Health Network
- Traveller Visibility Group, Cork
- Exchange House Ireland
- NTRIS Steering Group
- Bray Traveller Project

5. BENEFICIARY NUMBERS: 2018 to 2022



6. TRAVELLER CONFLICT & MENTAL HEALTH NATIONAL PARTNERSHIP INITIATIVE (with Traveller Counselling Service and Exchange House Ireland)

Conflict and Mental Health in the Traveller community Initiative

- Dormant Accounts Funding was granted through the Department of Children, Equality, Disability, Integration and Youth for this Initiative in early 2022.
- Each of the 3 organisations accounts separately for the projects they manage under the Initiative and have agreed how the joint pieces of the initiative will be managed between them.

a) Traveller Youth Training Programme (Young Pavees)

Rationale

- *Nearly 6 in 10 (58.1%) Irish Travellers were under 25 years of age (0-24) compared to just over 3 in 10 (33.4%) in the general population CSO 2016*

- As has been well documented, young Travellers are more likely to leave school early than the general population, and are more likely to experience unemployment. There is a high rate of suicide rate, and they are more likely to suffer mental health issues.
- This initiative seeks to build on the work of the Traveller Mediation Service to date in providing training sessions and workshops for young Travellers to help to develop skills around conflict prevention and management. The TMS experience confirms that there is an urgent need for a more targeted service specifically aimed at young Travellers to assist them with developing these skills.

Programme Aim:

- To equip the participants with a range of communication & conflict related skills

Programme Objectives:

- To provide the participants with knowledge, skills and competence in the areas of conflict management and personal and interpersonal development
- To assist the participants to understand the causes of conflict, and to develop ways of managing conflict within the cultural context of the Traveller community as well as with the wider community.
- To build on the participants' self-awareness, inter-personal and teamworking skills.

b) March to June 2022 Actions: Youth Conflict Skills Training Programme (Young Pavees)

- The contracts for the Grant Agreement with DCEDIY were signed on 11th February 2022 and 1st March 2022 was set as the official start date for the project.
- TMS decided in March 2022 that a current TMS team member who had expressed an interest in the position would be the most effective person to take on the role of staff member to deliver the pilot Traveller Youth Conflict Skills Training Programme.
- The position of a part-time trainee mediator for a two day p.w. post for a 12 month period was then advertised. (This position of a mediator was to replace the staff member for the two days per week the staff member would be working on the Traveller Youth Conflict Skills training programme.) RJC/TMS set the terms of the new employment and began the recruitment process.
- Two applicants from the Traveller community (both of whom are qualified mediators) were successful in obtaining one day p.w. (12 month) positions respectively (following interviews and taking up references). The two people began their employment on 25th April with an induction training.
- In March 2022 TMS developed and designed the Traveller Youth Conflict Skills Training Programme, and the nominated staff member began to make contact with local

groups/Traveller organisations throughout the Midland counties, and in Dublin, to promote the programme and to assess the potential level of interest from local groups.

- TMS contacted and met with Traveller organisations in Westmeath and Laois, where groups of young people interested in participating were identified. TMS also spoke with other Traveller organisations in Navan and Donegal where a significant core of young Travellers were already engaging in group workshops and had expressed an interest in doing an 6 to 8 week programme with TMS.
- By April 2022, two groups had been identified as ready to begin the programmes.

The first programme started in Longford on Friday the 13th of May. This programme was held in the ETB offices in Longford. 8 young people started the course (3 boys and 5 girls). Of the participants: 3 of the girls were in the local Youthreach Centre; 2 of the boys work as Traveller Men's Health workers; and the remaining 3 were unemployed.

The second programme started in Tullamore on Wednesday the 18th of May. 5 young people are taking part in this course (3 boys and 2 girls). These boys and girls a part of an LTI group which is based in the Offaly Traveller Movement building.

c) Programmes Summary:

- The first programme was completed in Longford on 1st July, with the second programme completed on 5th July.
- A course review was carried out with both groups by TMS and the feedback was recorded.
- The Feedback from both groups was very positive (see the reference to feedback in the *Draft Evaluation Report* below).
- A joint Presentation of Certificates event took place in Athlone on 15th July for the 12 students. 20 people attended.



d) July to December 2022 Actions:

- Many of the Traveller/Youth Projects were either closed, or running summer projects, in July and August 2022 so they were not available to participate on the Young Pavees course over this period.
- In September TMS visited organisations/groups in Mullingar, and in counties Meath, and Louth introduce the course to new groups and explore possible start dates.
- TMS held a meeting with *Involve* around running courses for young Travellers in September. (*Involve* currently engages with over 600 young Travellers through local groups.)
- A meeting was held with *Involve* Traveller Youth groups staff on 20th October to discuss arranging introductory sessions for groups interested in taking part in the Young Pavees course.
- Meetings also took place in October with Southside Travellers, Exchange House Ireland, Offaly Traveller Movement, and Mayo Travellers Project to arrange start dates for new course commencements.
- TMS facilitated a session with the Young Pavees from Longford and Tullamore groups who had completed the course earlier in the year on 20th October in Athlone for a follow-on training on Conflict Coaching. The groups also met with the external evaluator on this day.
- TMS brought these groups (from Tullamore & Longford) together again in Athlone in November for further follow up training.
- A course start date in November in Ballina was agreed with Mayo Travellers Project.

- The Mayo programme was delivered over 6 weeks with 8 young people participating.
- A graduation event was held for the 8 young people on 7th December.



e) Plans for 2023 programmes

- Dates have been set with Southside Travellers and Exchange House Ireland for course commencements in January 2023.
- TMS is remaining in contact with Offaly Traveller Movement re. possible dates for course delivery to the new LTI group in Tullamore in early 2023.
- TMS is in contact with Meath Travellers group about running a programme there early in 2023.

f) Learning from the Pilot project and interim evaluation

There were a number of challenges involved in setting up and running the groups, as to be expected in setting up this innovative pilot programme, and some of the learning to date has been highlighted in *the Draft Interim Evaluation Report * below.*

The process of initial engagement with groups and the groundwork required to introduce and interest groups in exploring the possibility of running this innovative programme took longer than anticipated, and this has been a key learning of the pilot.

The initial target was to deliver a larger number of training course around the country. So far the initiative has completed three courses and provided introductory training to over twenty young travellers. The strategy was

overly ambitious given the allocated time frame and given its part-time basis (two days per week). The plans also did not factor in the need for pre-development work in the community to raise awareness and recruit young people. This is a key element of the initiative and has proven to be time-consuming. However, it has meant that the initiative is more grounded and integrated at community level, and it has developed good relationships and identified young people at risk of involvement in conflict.

The overall assessment from the *Draft Evaluation Report* at this stage was:

Overall the initial round of training appears to have achieved its objectives and to have created a small cohort of young Travellers in Longford, Tullamore and Ballina who are willing to engage on these issues and are interested in further training. Another important aspect was the involvement of young Traveller women who feel they can play a more positive role concerning conflict resolution but also feel they need support.

**The Evaluation Report of the Conflict & Mental Health Initiative* is in its final draft stage, and will be circulated when complete.

g) Evaluation

TMS took on responsibility for coordinating the Interim Evaluation of the projects (which took place between September and December 2022), involving the following:

- ✓ A request for tenders to carry out an Interim Evaluation of the Conflict & Mental Health Initiative pilot projects was advertised by TMS on behalf of the Initiative in August.
- ✓ The sub-committee selected an evaluation consultant from the submissions received.
- ✓ External consultant Sean McGearty was contracted to carry out the Interim Evaluation of the CMHI pilot projects specifically, and on the progress of the Initiative to date.
- ✓ The evaluation process began at the end of September 2022.
- ✓ The process was completed in December and a draft Evaluation report has been circulated to the CMHI Steering Group.

h) Research

- TMS worked on the tender process for a researcher to complete research on behalf of The Conflict & Mental Health Initiative with the CMHI research sub-group.
- This process was completed in December 2022 and the research is due to commence in early 2023.

i) Conflict & Mental Health Initiative: Conference

- TMS has taken responsibility for the coordination of a national conference to be held in March 2024.

j) Conflict & Mental Health Initiative Steering Group

- TMS attended regular meetings of the steering group of this initiative between January and December 2022 to progress actions.
- TMS participated in the CMHI Steering Group's Strategic Planning day (facilitated by an external consultant) in November 2022 to agree joint strategy and actions for the Initiative for 2023 onwards.

7. TMS ORGANISATIONAL DEVELOPMENT

January to December 2022 Actions

a) TMS Recruitment

- Terms for TMS recruitment for a two day p.w. twelve month position (DAF funding) as trainee mediator/trainer was agreed and the process commenced in February,
- Two applicants were successful in obtaining 1 day (12 month) positions respectively (following interviews and taking up references).
- Thomas McDonagh and Mary Ward began their employment on 25th April with an induction training.
- The TMS Programme Coordinator and TMS core staff provided ongoing 'on the job' training and mentoring on a regular basis to the two new trainee mediators/trainers during 2022.

b) Development of TMS staff team

- 2 TMS staff members attended a 4 week (10 hours per week) course on Conflict Coaching with Blossom Development.
- 1 TMS staff member attended a Trauma Informed Practice course.
- During this period 3 members of the TMS team experienced sudden bereavements of close family members, and have continued to deliver their work commitments through this challenging period.

c) Development of TMS Strategic Plan

- In early July 2022 TMS engaged an external consultant (Brian Dillon) to work with the TMS team & RJC to develop a 3 year Strategic Plan for TMS for 2024-27.
- The first TMS facilitated strategic development session took place in Tullamore on 20th July.
- This was followed by two further one day facilitated sessions in Tullamore: on 18th October, and 6th December, attended by all the TMS team and the RJC manager.

- At the end of this process a Strategic Plan was drafted by the consultant, and disseminated to the group for consideration.
- The plan will be finalised and published by February 2023.

d) Other Updates

- Designed new certificates for training courses
- Promoted branding on all TMS training materials
- Designed new materials for mediation training courses
- Updated website.
- Publication of TMS article: *An Overview of the Traveller Mediation Service Peer Mediation in Prisons Programme 2016 to 2019* in the Journal of Mediation & Applied Conflict Analysis (Volume 7 Issue 1) Maynooth University.

8. TMS STAFF

- Chris McDonagh: Programme Coordinator
- Frank Kavanagh: Mediator/Trainer
- Sharron Kelliher: Mediator/Trainer
- Aileen O'Brien: Project Management Officer

Dormant Accounts funded 12 month contracts from May 2022 to April 2023:

- Thomas McDonagh: Trainee Mediator/trainer
- Mary Ward: Trainee Mediator/Trainer

9. TRAVELLER MEDIATION SERVICE 2022 FINANCIAL RETURN

A. Core Funds

Income	Q1	Q2	Q3	Q4	Total year 2022
Reconciled Bank Balance / Carry over from 2021	24,595.69				24,595.69
Grant Payment (Core Funding) DCEDIY received 21 st January 2022, 29 July 2022	128,950.00		128,950.00		257,900.00
National Lottery Fund (HSE)			3,500.00		3,500.00
An Garda Siochana				2,100	2,100.00
Total Income with respect to this return*					288,095.69
*Additional Income- not included in this return: Grant Payment (Dormant Accounts) DCEDIY received 4 th March 2022 & 28 th October 2022 [Expenditure for this income will be provided as a separate return. However the income is included here to allow for correct bank reconciliation]	27,300.00			27,300.00	54,600

Expenditure	Budgeted Expenditure for full year 2022	Actual Expenditure Quarter 1 Jan-March	Actual Expenditure Quarter 2 Apr-June	Actual Expenditure Quarter 3 Jul-Sept	Actual Expenditure Quarter 4 Oct-Dec	Actual Expenditure Full Year 2022
Salaries including Revenue Commissioners Payment	153,000.00	34,810.08	38,941.57 (€4,419.79 is attributable to Dormant A/C Funding)	44,856.84 (€4,759.76 is attributable to Dormant A/C Funding)	43,096.07 (4,595.42 is attributable to Dormant A/C Funding)	161,704.56
Bank Fees	100.00	20.87	38.67	40.67	32.81	133.02
Management Fee to Restorative Justice in the Community agreed with Dept €14,000 transferred 15 th Feb, 2022, €14,000 transferred January 2023	28,000.00	14,000.00	None in Q2	None in Q3	14,000	28,000.00
Management fee / Additional Administration TMS Joint Conflict and Mental Health Initiative Evaluation (dormant accounts funded- included here for bank reconciliation / balance purposes). Transferred January 2023					6,600	6,600
Phone	2,250.00	508.72	522.21	514.21	557.87	2,103.01
Website, IT Maintenance / Repair	600.00	234.86	372.08	None in Q3	None in Q4	606.94
Insurance (shared with RJC)	1600.00	None in Q1	430.00	None in Q3	764.52	1,194.52
Graphite HR support (shared with RJC)	500.00	None in Q1	None in Q2	None in Q3	500.00	500.00
Printing / Stationery/ Office supplies	1,750.00	137.39	1,019.73	1,031.61	None in Q4	2,188.73
Office Rental and additional room hire	6,000.00	1,147.26	1,147.26	1,147.26	1,147.26	4,589.04
Subscription / affiliation / Recruitment (Mediators Institute of Ireland €200)	250.00	30.00	200.00	90.00 (advertisement of evaluation attributable to Dormant A/C Funds)	None in Q4	320.00
Light / Heat	1,250.00	336.94	162.93	286.22	138.24	924.33

Staff Travel and Subsistence	38,000.00	(Jan, Feb) 3,280.49	12,113.96 (€1,819.20 is attributable to Dormant A/C funding)	9,172.01 (€1,274.09 is attributable to Dormant A/C funding)	11,097.42 (€1,959.96 is attributable to Dormant A/C funding)	35,663.88
Audit and Accountancy (contribution shared with RJC)	1,600.00	None in Q1	None in Q2	None in Q3	1,655.12	1,655.12
Expenses for Traveller Mediators for mediation assistance and attendance at panel meetings	8,000.00	960.00	1,720.00	800.00 (€360 is attributable to Dormant A/C funding)	600.00	4,080.00
Traveller Mediation Training Programme (Tutor costs (€3,000+€6,244.74), student travel and lunch expenses (€1,330+€4,850) room hire (€570+1,260))	12,000.00	None in Q1	4,900.00	12,354.74	None in Q4	17,254.74
Peer Mediation in Prisons (Assessments €900+€300)	2,000.00	None in Q1	900.00	None in Q3	300.00	1,200.00
Professional Supervision (Mediation Staff)	1,000.00	None in Q1	None in Q2	None in Q3	None in Q4	0
TMS Strategic Plan Consultancy	4,000.00	0	0	2,000.00	2,000.00	4,000.00
TMS Joint Conflict and Mental Health Initiative Evaluation (dormant accounts funded- included here for bank reconciliation / balance purposes)					7,000.00 Dormant Accounts Funded	7,000.00

	Budgeted total 2022 €261,900.00	Total Q1 Expenditure €55,466.61	Total Q2 Expenditure €62,468.41	Total Q3 Expenditure €72,293.56	Total Q4 Expenditure €89,489.31	Total €279,717.89 Includes €32,878.22 Dormant A/c funded expenditure. See details below. (279,717.89) minus (€32,878.22)= €246,839.67 Core funding expenditure in 2022.
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Reconciled Bank Balance

<p>Reconciled Balance given at the end of Reporting Period 3 2022 (30 Sept 2022):</p> <p>€123,067.11 Plus Income in Q4 €29,400= €152,467.11</p> <p>less expenditure in Quarter 4 of €89,489.31=</p> <p>€62,977.80</p>	<p>Balance in TMS Bank Account 31st Dec 2022 =€97,110.22</p> <ul style="list-style-type: none"> Funds due from account but not withdrawn by end of quarter: Revenue Commissioners Payment for Q4 <u>€11,207.30</u>, Graphite HR Service €500, Second Half Management Fee €14,000. Uncashed Cheque for Mediation Panel Expenses from Q1 (Cheques 498) €100, Uncashed Cheque for Mediation Training Programme Student Expenses from Q3 (Cheque 547) €70. Audit and Accountancy fee- €1,655.12. Management Fee Administration Conflict and Mental Health, DA funded initiative (included here for bank reconciliation purposes) €6,600 transferred January 2023 <p>Total due as of 31st Dec but not withdrawn before said date: <u>€34,132.42</u></p> <p>Account Balance €97,110.22 less uncashed expenditure €34,132.42= €62,977.80</p> <p>Reconciled Balance in account 31st Dec 2022 = €62,977.80</p>
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B. Dormant Accounts Funds- Funding: €54,600

Projected Expenditure	Budgeted Amount for 12 month period	Actual Expenditure (March to June 2022)	Actual Expenditure (July to Sept 2022)	Actual Expenditure (Oct to Dec 2022)	Actual Expenditure Year to Date
Salary and Revenue Commissioners Payment	17,679.16	4,419.79 (Apr, May, June)	4,759.76	4,595.42	13,774.97
Management Fee to Restorative Justice in the Community/Administration	6,600.00	0	6,600.00	0	6,600.00
Development of training video resources	2000.00	0	0		0
Staff Travel and Subsistence	6,000.00	1,819.20 (Mar, Apr, May)	1,274.09	€1,959.96	5,053.25
Traveller Youth Conflict Skills Training programme: Participants' expenses, venue hire, etc	3,000.00		360.00 (Mediation panel member expenses)	0	360.00
Traveller Youth Accredited Mediation training programme (Tutor costs, assessments, student travel and lunch expenses)	12,000.00	0	0	0	0
Evaluation and Report	7,320.84	0	Advertisement €90 First instalment €2,100.00	€4,900	7,090.00
Conference	8,000.00	0	0	0	
	Total Budget: €62,600.00	€6,238.99	€15,183.85	€11,455.38	€32,878.22 Expenditure to 31 Dec 2022